

Drug and Alcohol Policy

It is the Company's Policy that no seafarer, whatever rank, will navigate the vessel or will operate its equipment while impaired by drugs or alcohol or where there is any risk of such impairment. Furthermore, the Company's Drug and Alcohol Policy applies to all personnel who may sail on or visit the Company's vessels.

In following this Policy, TEO Shipping Corporation:

- Has banned all alcoholic beverages from their managed vessels.
- Has banned any form of drug, with the exception of prescribed drugs, as well as the misuse of legitimate drugs.
- If a crew member is found to be in possession of drugs then the Local Authorities will be contacted immediately.
- Has implemented random testing of all crew for banned substances and alcohol.
- Controls the use of all medical supplies on board the managed vessels.

The Company will dismiss and impose penalty, as per National and International regulations, to anybody:

- Using alcohol or banned substances on board the vessel.
- Caught in possession of alcohol or banned substances.
- Found to have been instrumental in bringing alcohol or banned substances on board
- Found to have a positive trace in any random testing sample, unless prior notice with authorization for use had been given to the Master.

TEO SHIPPING commits itself to the monitoring, compliance and continuous improvement of the above policy.