

## **Security Policy**

The Company's policy is to provide a secure working environment, by establishing and maintaining the required security measures to prevent unlawful acts against ships, which endanger the safety and security of persons and property on board company ships.

### **Company objectives are to:**

- Provide security procedures and practices for ship operations to protect the security of ports and the wider community.
- Establish safeguards to reduce the risk to passengers, crew and port personnel on board company ships
- Improve the security skills and awareness of company personnel and onboard ship
- Prepare contingency measures for emergencies relating to possible security incidents.

### **These objectives will be achieved by:**

- A Ship Security Assessment and a Ship Security Plan specific to each individual ship.
- Comprehensive training for company personnel.
- Actively promoting security awareness amongst company personnel.
- Regular documented reviews and internal audits of security procedures and plans, in order to allow for constant update and improvement to the plan.
- All employees are expected to comply with the required procedures within the ship security plan and should be familiar with the relevant security duties required of them and the measures required to protect the ship from any unlawful act.
- The company shall ensure that the Company Security Officer, the Master and the Ship Security Officer are given the necessary support to fulfill their duties and responsibilities in accordance with XI-2 of the 1974 SOLAS Convention.
- The company shall ensure that the Master is given the overriding authority and responsibility to make decisions with respect to the security of the ship and to request the assistance of the Company or of any Contracting Government as may be necessary.

TEO SHIPPING commits itself to the monitoring, compliance and continuous improvement of the above policy.